

TOWN OF STAMFORD
SELECTBOARD MEETING
May 4, 2023
(UNAPPROVED)

Present: Selectboard: Nancy L. Bushika, Chair, Pamela Tworig, Kurt Gamari and Marie Kelly-Whitney.
Michael G. Denault was not present.

Visitors: Debra Burchard, Marta Miller, Deborah Righi, and James Righi.
Luke McKay, Dog Officer.
David R. Tatro, Road Commissioner.
William Levine, Emergency Management Director.
Lori Shepard, Selectboard Secretary.

Nancy Bushika called the meeting to order at 6:00 p.m., opened with the Pledge of Allegiance, welcomed everyone, and read a statement with procedural rules for the meeting. Additional correspondence was added to the agenda. There were no changes to the order. Nancy Bushika offered the board's sympathy to Theresa Denault and her family on the passing of her brother, Robert Moulton.

MINUTES

MOTION by Pam Tworig to accept the regular meeting minutes of April 20, 2023 as written. SECONDED by Kurt Gamari. All in favor. Motion APPROVED.

SELECTBOARD ORDERS

The Selectboard reviewed and approved the following orders:

- WARRANT #17 \$ 7,528.55 payroll
- WARRANT #18 \$35,069.96 accounts payable

ROAD CONDITIONS

1. Dave Tatro met with Patrick Wilson from the Agency of Transportation last week and reviewed the Annual Financial Plan for Town Highways. Patrick Wilson gave a thorough presentation on the upcoming grants and advised that the state will now pay for gravel as part of the Class II Structures grant. Dave Tatro also met with Jim Henderson and they chose sections of Jepson Road and Boulger Road for work under the Clean Water Act Grant. Dave Tatro is waiting for final approval before beginning any work.
2. The Selectboard approved and signed the Annual Financial Plan for Town Highways as well as the Town Roads and Bridge Standards.
3. The road crew has been grading roads. They will continue to grade as the weather permits.
4. The Class 4 roads opened on May 1st. Dave Tatro assessed the roads and there were a lot of branches down from the recent storm. There is more work to be done on the Class 4 roads which he will fit in between grading.
5. Dave Tatro has signed the contract with the sweeper for spring road cleanup.
6. The cost to repair the 2019 Freightliner was \$3,000.00. The truck has to go back next week for additional repairs. Nothing is covered under warranty.
7. Dave Tatro has not had time to get an estimate to repair the truck damage from the falling tree limb.
8. A tire blew apart on the grader and a new tire had to be purchased.

RECYCLING

1. Marie Kelly-Whitney visited the transfer station last Wednesday. There was not a lot of people, but it was the first day and many may not be aware that the summer hours have started. The board

considered Carol Fachini's request to allow two recycling monitors to work on Wednesdays and debated the additional cost.

MOTION by Kurt Gamari to hire a second person to work at the transfer station on Wednesday afternoons during the summer months. SECONDED by Marie Kelly-Whitney. All in favor. Motion APPROVED.

2. Nancy Bushika attended the Alliance meeting yesterday. The household hazardous waste facility is on target to open in June. It will be at the Bennington Transfer Station on Houghton Avenue. The Alliance will lease the land from the Town of Bennington. Heritage Environmental Services was hired as the hauler. Online reservations will be required and the cost will be \$5.00 for residents and \$25.00 for non-residents. Electronics are still accepted for free at the Bennington and Readsboro Transfer stations.
3. The battery box has been received and household batteries can be accepted and recycled at the Stamford transfer station.

EMERGENCY MANAGEMENT

1. Bill Levine attended the quarterly Regional Emergency Planning Committee meeting in North Adams. He discussed the state alert program. In an extreme emergency, he can request an announcement through the Vermont Alert System to be sent to each phone in town. Only about 25 Stamford residents have signed up. You can choose what type of emergency you would like to receive notices for and whether you would like an email, phone call or text. Bill Levine will get more information on the sign up procedure and invite the representative to an upcoming meeting. The cost to the town will be minimal. MOTION by Pam Tworig to allow Bill Levine to go forward if the fee is \$200.00 or less. SECONDED by Kurt Gamari. All in favor. Motion APPROVED.

2. Bill Levine will help install the AED cabinet at the town office. Dave Tatro will take care of installing the highway AED cabinet.

3. The final draft of the Local Emergency Management Plan was reviewed.

MOTION by Marie Kelly-Whitney to approve and sign the Local Emergency Management Plan as presented. SECONDED by Pam Tworig. All in favor. Motion APPROVED.

A copy will be given to the Bennington County Regional Commission and Bill Levine would like a courtesy copy to be sent to the REPC in North Adams.

DOG ORDINANCE

1. The board reviewed the final draft of the Ordinance Regulating Dogs and Wolf-hybrids.

MOTION by Kurt Gamari to approve the Ordinance Regulating Dogs and Wolf-hybrids as presented. SECONDED by Marie Kelly-Whitney. All in favor. Motion APPROVED.

2. The Selectboard reviewed the Guidelines to Bring Delinquent Dog Owners into Compliance and made several changes.

TOWN PLAN

Kurt Gamari announced that the Planning Commission will soon be re-writing the Town Plan and people's input will be welcomed. He encouraged people to read it now. The state is really pushing towns to increase their housing density. The state can't force too much if a town does not provide municipal sewer and water.

SPEED SIGN

Bill Levine looked into the solar powered radar sign. They cost between \$1,500.00 and \$3,500.00. The board was interested. They would like to see if the state will allow them on the Main Road.

TOWN WEBSITE

Marie Kelly-Whitney would like to make improvements to the website in baby steps. The Website Policy is so restrictive, there is not much she can do. She feels the policy will allow her to add links to the school, library and fire department websites. The fire department doesn't have a website. A question was raised whether adding links could compromise the security of the town website. She would like to add a counter to the website to see how many people visit it. Nancy Bushika suggested she start a Front Porch Forum but she wasn't interested. Marie Kelly-Whitney will contact the web designer.

UNIFORM MUNICIPAL EXCESS WEIGHT PERMITS

MOTION by Nancy Bushika to approve the uniform municipal excess weight permit application from Amerigas. SECONDED by Kurt Gamari. All in favor. Motion APPROVED. The appropriate fee and insurance information was received from the applicant.

TAX ANTICIPATION LOAN

The town clerk would like to borrow \$400,000.00 in anticipation of taxes. Pam Tworig was concerned with the rising interest rates. They considered reducing the amount or borrowing in stages to try to save money. It was decided that the clerk will request bids to borrow \$400,000.00 which is the same amount as last year, for review at the next meeting.

FIRE ENGINE LOAN

The town clerk contacted the USDA Rural Development Department to request loan paperwork for the fire engine loan. All of their loan documents are available online. Paul Ethier forwarded additional information about another option. Bill Levine stated that they intend to purchase the chassis with the reserved town funds and the rest of the financing won't be needed for another couple years. He will talk to Paul Ethier. The town Clerk will contact the Vermont League of Cities & Towns for financing options.

MOTOR VEHICLE ACCIDENT

The town's insurance carrier has conveyed the Selectboard's demand for full reimbursement of the guardrail replacement cost to the driver's insurance company. There has been no response yet.

FIRE TRUCK TOUR

Paul Ethier is offering a fire truck tour on Monday, May 15, 2023 at 7 p.m. for anyone interested in learning about the fire equipment they have.

LAWN CLEANUP ESTIMATE/RESPONSIBILITY

1. Yardwork by Dan offered a bid of \$300.00 to clean up the front yard of the school. He has already fixed the sod chunks and the front lawn. Pam Tworig feels our highway crew is too busy to do the work.
2. Kurt Gamari contacted Erika Bailey about both boards discussing the lawn maintenance responsibility. She wasn't sure she could have the Selectboard added to the agenda, but felt the Selectboard could discuss the matter with the School Directors during hearing of visitors.

JOINT SELECTBOARD/SCHOOLBOARD MEETING

Nancy Bushika is working with Erika Bailey to schedule a joint meeting with the School Directors.

HIGH-SPEED INTERNET

Bill Levine advised that the fire department gave DV Fiber permission to store materials at the old state yard. They should be starting to install infrastructure in the next couple weeks and are still on target to have the internet up and running by the end of 2023.

DOG KENNEL

Luke McKay was able to find a contractor to build the same size dog kennel for a much lower cost. Pam Tworig commended him for taking the initiative to save the town money. Kurt Gamari thanked him for his dedication.

BULLETIN BOARD

Pam Tworig offered to post all the town notices on the board at the transfer station. The transfer station will not be one of the town's official posting sites, but it will help get the word out.

POLICIES

Nancy Bushika asked if the board would like to begin reviewing the town Policies and Ordinances. The board will look at one at a time.

LAW ENFORCEMENT

A question was asked who enforces the town ordinances. The Zoning Administrator enforces the Zoning By-laws, the Dog Officer enforces the Dog Ordinance. The state police can enforce the other ordinances. Nancy Bushika noted that the Selectboard can enforce civil ordinances by issuing tickets in the Judicial Bureau. Deb Burchard was bothered that the sheriff only does traffic enforcement; if there is any serious threat, they will sit in front of the house to wait for back up. The board will look into whether the state police will assist the Dog Officer when serving tickets in hand and if they will charge. The board also questioned whether the sheriff can be hired for occasional duties, such as serving tickets, and what the charge would be. Since Mike Denault, the police liaison was not present, the board will discuss this at the next meeting.

VERMONT LEAGUE OF CITIES & TOWNS

Deb Burchard asked for permission to contact VLCT in her capacity as Zoning Administrator. The board agreed and thought she should sign up with their online program.

MOTION by Marie Kelly-Whitney to adjourn. SECONDED by Kurt Gamari. All in favor. Motion APPROVED. The meeting ended at 8:25 p.m.

Marie Kelly-Whitney
Clerk

/las

REMINDERS

1. All dogs 6 months and older must be licensed by April 1st of each year. State law requires a valid rabies vaccination certificate to be filed with the Town Clerk's office. Licensing your dog is very easy. Rabies certificates can be faxed to the town office at 802-694-1636 or emailed to the town office at townclerk@stamfordvt.net. Once the current rabies certificate is on file, license renewals can be handled in person, by mailing a check, by utilizing the mail slot in the back wall of the town office or by telephone with a credit card. License fees are \$9.00 for each spayed/neutered dog or \$13.00 for each intact dog. Checks should be made payable to the Town of Stamford.
2. The town office is open Tuesdays, Wednesdays and Fridays from 8 a.m. to 12 p.m. and on Thursdays from 1 p.m. to 7 p.m. Closed Mondays.

TOWN OF STAMFORD

ORDINANCE REGULATING DOGS AND WOLF-HYBRIDS

SECTION 1. AUTHORITY. This ordinance is adopted by the Selectboard of the Town of Stamford under authority of 20 V.S.A. § 3549, 24 V.S.A. §§ 2291 (10), (14), and (15), and 24 V.S.A. Chapter 59.

SECTION 2. PURPOSE. The purpose of this ordinance is to regulate the keeping of dogs and wolf hybrids and to provide for their leashing, muzzling, restraint, impoundment, destruction and running at large, in order to protect the public health and safety of the Town, and preserve the quiet enjoyment of its residents' homes and properties.

SECTION 3. DEFINITIONS. For purposes of this ordinance, the following words and phrases shall apply:

- A. "Dog" means any member of the canine species. For purposes of this ordinance, this term shall also include "wolf-hybrids" and "working farm dogs" except as otherwise stated.
- B. "Domestic pet" or "pet" means any domestic dog.
- C. "Enforcement Officer" means any Town Constable, Police Officer, Dog Officer, Humane Officer, or any other person designated as an Enforcement Officer by the Selectboard. Said Officer may issue complaints for violations of this Ordinance and may be the appearing officer at any hearing.
- D. "Impoundment" means being held by the Town at a place designated by the Selectboard. Such place may or may not be operated by the Town, and may or may not be within Town limits.
- E. "Owner" means any person who has actual or constructive possession of a dog. The term also includes those persons who provide food and shelter to a dog.
- F. "Potentially vicious dog" means a dog that, while running at large: inflicts minor injuries on a person not necessitating medical attention; chases, worries, threatens to attack or attacks another domestic pet or domestic animal; causes damage to personal or real property; chases a person; or causes any person to reasonably fear attack or bodily injury from such dog. This definition shall not apply if the dog was protecting or defending itself, its offspring, another domestic pet or animal or a person from attack or assault or the person attacked or threatened by the dog was engaged in teasing, tormenting, battering, assaulting, injuring or otherwise provoking the dog.
- G. "Vicious dog" means a dog that without provocation has bitten a person while the dog is off the premises of the owner or keeper, and the person bitten requires medical attention due to the attack.

H. "Premises" means the home and real property of the dog owner.

I. "Running at large" means that a dog is not:

1. on a leash; or
2. in a vehicle; or
3. on the owner's premises; or
4. on the premises of another person with that person's permission; or
5. clearly under the verbal or non-verbal control of its owner; or
6. hunting with the owner.

J. "Wolf hybrid" means an animal that:

1. is the progeny of a dog and a wolf (*Canis lupus* or *Canis rufus*); or
2. is advertised or otherwise described or represented to be a wolf hybrid; or
3. exhibits primary physical and/or behavioral wolf characteristics.

K. "Working farm dog" means a dog that:

1. is bred or trained to herd or protect livestock or poultry or to protect crops; and
2. is used for those purposes; and
3. is registered as a working farm dog pursuant to State law.

SECTION 4. NUISANCES.

A. **Prohibitions.** An owner of a dog shall not allow, permit, or suffer such dog to create a nuisance. The following activities shall be deemed nuisances:

Nuisance One: Lack of current license and/or rabies tag

A dog without a collar or harness with the current license and/or valid rabies tag securely attached.

Nuisance Two: Running at large

A dog running at large in the Town.

Nuisance Three: Failure to remove waste

A dog that defecates in any public area or on the private premises of another person and whose owner does not immediately remove the fecal material and dispose of it in a sanitary manner.

Nuisance Four: Unconfined dog in heat

A female dog in heat not confined to a building or other secured enclosure, except while under the direct control of the owner.

Nuisance Five: Disturbing the Peace

A dog that disturbs the quiet, comfort and repose of others by barking, whining, calling, or howling for a continuous period of thirty (30) minutes or more. This regulation shall not apply to

dogs in a kennel or boarding facility which has received a zoning permit under the Town's Zoning Regulations. The zoning permit will govern the use of the kennel or boarding facility.

Nuisance Six: Potentially vicious dog

A dog that while running at large: inflicts minor injuries on a person not necessitating medical attention; chases, worries, threatens to attack or attacks another domestic pet or domestic animal; causes damage to personal or real property; chases a person; or causes any person to reasonably fear attack or bodily injury from such dog. This definition shall not apply if the dog was protecting or defending itself, its offspring, another domestic pet or animal or a person from attack or assault or the person attacked or threatened by the dog was engaged in teasing, tormenting, battering, assaulting, injuring or otherwise provoking the dog.

- B. **Exemptions for Working Dogs.** The provisions of the sections pertaining to running at large and disturbing the peace shall not apply to working farm dogs if the working farm dog is:
 - 1. barking in order to herd or protect livestock or poultry or to protect crops; or
 - 2. running at large in order to herd or protect livestock or poultry or to protect crops.

SECTION 5. COLLAR AND LICENSE. Each dog shall be licensed according to the laws of this State and shall wear a collar or harness with the current license attached. A dog that is visiting from out of state must wear a collar or harness with a current license from its home state attached. A dog that is found without a collar or harness and license shall be in violation of this ordinance and may be immediately impounded.

SECTION 6. ENFORCEMENT. A violation of this ordinance shall be a civil matter which may be enforced in the Vermont Judicial Bureau or in the Bennington County Superior Court, at the election of the Selectboard or the Enforcement Officer.

Violations enforced in the Judicial Bureau shall be in accordance with the provisions of 24 V.S.A. §§ 1974a and 1977 et seq. For purposes of enforcement in the Judicial Bureau, any Enforcement Officer shall have authority to issue tickets and represent the Town at any hearing.

Violations enforced in the Superior Court shall be in accordance with the Vermont Rules of Civil Procedure. The Town may pursue all appropriate injunctive relief.

SECTION 7. PENALTIES AND COSTS.

A. The Enforcement Officer is authorized to recover civil penalties for violations of this ordinance in the following amounts for each violation:

Failure to remove waste

1st Offense: warning

2nd Offense: \$50.00 in town fine

3rd & Subsequent Offense: \$100.00 civil fine

Waiver Fee: \$50.00

Disturbing the peace

1st Offense: warning

2nd Offense: \$50.00 in town fine

3rd & Subsequent Offense: impoundment and/or \$100.00 civil fine Waiver Fee: \$50.00

Unconfined Dog in Heat

1st Offense: warning or impoundment and/or \$50.00 in town fine

2nd Offense: impoundment and/or \$100.00 civil fine Waiver Fee: \$50.00

3rd & Subsequent Offense: impoundment and/or \$150.00 civil fine Waiver Fee: \$75.00

Lack of current license and/or rabies tag

1st Offense: warning or impoundment and/or \$50.00 in town fine

2nd Offense: impoundment and/or \$100.00 civil fine Waiver Fee: \$50.00

3rd & Subsequent Offense: impoundment/or and \$150.00 civil fine Waiver Fee: \$75.00

Running at large

1st Offense: warning or impoundment and/or \$50.00 in town fine

2nd Offense: impoundment and/or \$100.00 civil fine Waiver Fee: \$50.00

3rd & Subsequent Offense: impoundment and/or \$150.00 civil fine Waiver Fee: \$75.00

Potentially vicious dog

1st Offense: impoundment and/or \$50.00 in town fine

2nd Offense: impoundment and/or \$100.00 civil fine Waiver Fee: \$50.00

3rd Offense: impoundment and/or \$150.00 civil fine Waiver Fee: \$75.00

- B. The Enforcement Officer is authorized to recover a waiver fee in lieu of a civil penalty, in the stated amount, for any person who declines to contest a municipal complaint and pays the waiver fee.
- C. Determining the sequences of offenses for violations of this ordinance shall be as follows: a subsequent violation that is identical to, and that occurs within six (6) months of, a previous violation shall be considered a higher offense (i.e., second, third, or subsequent offense). Any subsequent identical violation that occurs after twelve (12) months of a previous identical violation shall be considered a new first offense.
- D. **Reckless Dog Owner.** Any owner who has violated this ordinance three (3) times, whether the offenses are identical or not, within a twelve (12) month period shall provide proof to the Enforcement Officer of successful completion of a behavior modification program, pre-approved by the Selectboard, and designed to improve the owner’s understanding of dog ownership responsibilities, within six (6) months from the date of notification. The Enforcement Officer shall issue a notification of this requirement, in writing by regular mail postage prepaid, to the owner’s last known address. Failure to provide such certification within the time allotted shall subject the offending dog(s) to immediate seizure and impoundment.

- E. For purposes of calculating the sequence of offenses, offenses shall be counted against the owner.
- F. A warning shall not be counted towards the calculation of the number of offenses under this ordinance.

SECTION 8. IMPOUNDMENT.

- A. **Grounds for Impoundment.** Any dog may be immediately impounded if the dog:
 - 1. has been determined by an Enforcement Officer to be a "potentially vicious dog," which presents an imminent danger to people or other animals;
 - 2. has reportedly bitten a person off the premises of its owner;
 - 3. is in violation of State licensing law;
 - 4. has an unknown rabies vaccination history or is suspected of having been exposed to rabies;
 - 5. is running at large;
 - 6. is an unconfined dog in heat; or
 - 7. is found without a collar or harness and license.
- B. **Notice of Impoundment.** The officer who impounds a dog shall, within twenty-four (24) hours, give notice to the owner thereof either personally, by telephone call, or by regular mail postage prepaid at the owner's last known address. Such notice shall inform the owner of the nature of the violations, the dog's location, and the necessary steps to have it returned to the owner.

If the owner of the dog is unknown, the officer who impounds a dog shall, within twenty-four (24) hours of impoundment, post a public notice. Notification shall be posted in the town clerk's office and other usual places for public notice for a ten (10) calendar day period. The public notice shall include a description of the dog, including any significant marks of identification, and when and where it was impounded or found by the person placing the dog in the town's custody. The public notice must also declare that, unless the owner 1) claims the dog, 2) pays all expenses incurred by the town for treatment, boarding and care of the dog, and any applicable penalties, and 3) takes all necessary remedial action within ten (10) calendar days following posting, the town may place the dog in an adoptive home or transfer it to a humane society or rescue organization. If the dog cannot be placed in an adoptive home or transferred to a humane society or rescue organization, it may be destroyed in a humane way.

- C. **Release from Impoundment.** Impounded dogs shall be released to the owner only after payment of all penalties and impoundment fees (including, but not limited to, boarding, food, veterinary expenses, and a \$25.00/day town administration fee), the final disposition of a potentially vicious dog or vicious dog hearing if applicable, and after all necessary remedial action, as determined by the enforcement officer in consideration of the violation committed, is taken by the owner. Remedial action shall include, but is not limited to, such actions as providing a collar and current license; verification of certification of current vaccination against rabies; payment of all applicable fines or waiver fees; and proof of satisfactory successful completion of a program designed to improve the owner's understanding and execution of dog ownership responsibilities.

If the owner of a dog impounded under the provisions of this ordinance refuses to take the remedial action necessary to secure the dog's release within ten (10) calendar days following notice of impoundment or gives notice in writing to the town of forfeiture of ownership before that time, the dog may be placed in an adoptive home, transferred to a humane society or rescue organization; or, if the town is unable to transfer the dog, it may be humanely destroyed. The owner of a dog transferred or humanely destroyed shall remain liable for all expenses incurred by the Town for treatment, boarding and care of the dog for the duration of its impoundment, and any expenses associated with its transfer or humane disposal.

- D. **Rabies Suspect.** The procedures provided in this section shall only apply if the dog is not a rabies suspect. If an official designated by the Selectboard to enforce the provisions of this ordinance determines that the dog is a rabies suspect, the Selectboard shall immediately notify the Town Health Officer who shall proceed in accordance with the Vermont Department of Health's rules.

SECTION 9. INVESTIGATION OF VICIOUS DOGS.

- A. **Complaint.** When a dog has bitten a person while the dog is off the premises of its owner or keeper, and the person bitten requires medical attention for the attack, such person may file a written complaint with the Selectboard of the municipality. The complaint shall contain the time, date, and place where the attack occurred, the name and address of the victim or victims, and any other facts that may assist the Selectboard in conducting its investigation.
- B. **Investigation and Hearing.** The Selectboard, within seven (7) calendar days from receipt of the complaint, shall investigate the charges and hold a hearing on the matter. If the owner of the dog which is the subject of the complaint can be ascertained with due diligence, said owner shall be provided with a written notice of the time, date, and place of hearing and a copy of the complaint.
- C. **Protective Order.** If, after a hearing on the matter, the dog is found to have bitten the victim without provocation, the Selectboard shall make such order for the protection of persons as the facts and circumstances of the case may require, including, without limitation, that the dog is disposed of in a humane way, muzzled, chained, or confined. The order shall be sent by certified mail, return receipt requested, to the owner. A person who, after receiving notice, fails to comply with the terms of the order shall be subject to the penalties provided in 20 V.S.A. § 3550.
- D. **Rabies suspect.** The procedures provided in this section shall only apply if the dog is not a rabies suspect. If a member of the Selectboard or an Enforcement Officer determines that the dog is a rabies suspect, the Selectboard shall immediately notify the Town Health Officer who shall proceed in accordance with the Vermont Department of Health's rules. If the dog is deemed healthy, the terms and conditions set forth in the Selectboard's order shall be enforced.

SECTION 10. POTENTIALLY VICIOUS DOGS. A person claiming a dog is a “potentially vicious dog” may file a written complaint with the Selectboard. The complaint shall contain the time, date, and place where the alleged behavior occurred, an identification of the domestic pet or animal threatened or attacked, the name and address of any victim or victims, and any other facts that may assist the Selectboard in conducting its hearing. Upon receipt of a “potentially vicious dog” complaint, the Selectboard shall proceed as in the case of a “vicious dog” complaint using Section 9 B.-D. above, with the exception that if the Selectboard determines that the behavior classifies the dog as “potentially vicious” the Selectboard may order any protective measures be taken absent the dog being humanely destroyed.


SECTION 11. OTHER LAWS. This ordinance is in addition to all other ordinances of the Town of Stamford and all applicable laws of the State of Vermont. All ordinances or parts of ordinances, resolutions, regulations, or other documents inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency.

SECTION 12. SEVERABILITY. If any section of this ordinance is held by a court of competent jurisdiction to be invalid, such finding shall not invalidate any other part of this ordinance.


SECTION 13. EFFECTIVE DATE. This ordinance shall become effective 60 days after its adoption by the Selectboard. If a petition is filed under 24 V.S.A. § 1973, that statute shall govern the taking effect of this ordinance.

Adopted this 4th day of May, 2023.

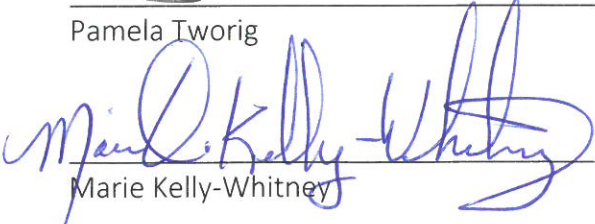
SELECTBOARD:



Nancy L. Bushka



Pamela Tworig



Marie Kelly-Whitney

Michael G. Denault



Kurt Gamari